

MONTHLY NEWSLETTER

OCTOBER 2025



TRANSFORMING LIVES OF COMMUNITIES THROUGH
EDUCATION, ENVIRONMENT AND EMPOWERMENT INITIATIVES



Overview

The month of **October** was marked by **festive celebrations**, **employee-led community initiatives**, and key developments across Cosmo Foundation's education and environment programs. A **most highlight** was the **inauguration** of our **Miyawaki Plantation** at **BSF**, where we planted **15,000 saplings**, with **active support** from **employees of Cosmo First Ltd.** We **launched** a **Digital Skill Building Lab** in **Gavali Shivra**, giving rural youth the power of digital literacy. Meanwhile, the **mid-term assessments** conducted across educational programs received an encouraging response from students. The Foundation proudly supported the “**Swachhata Hi Seva**” campaign on the occasion of Gandhi Jayanti, with over **14,000 Hygiene Heroes** leading cleanliness drives across **44 locations**.

To spread festive joy, the Foundation organized the ‘**Joy of Giving Week**’ with support of HR, Cosmo First, enabling underprivileged families to celebrate Diwali with happiness and dignity. Students participated in **Postcard Day**, penning heartfelt messages to the CMD, Managing Trustee, Chief Minister, Education Minister, District Collector, Sarpanch and Teachers of the Foundation, expressing gratitude and creativity.

A **session on Communication Skill** was held for the **EV Technician Girls Batch**, enhancing their confidence and employability. The festive month concluded with a multiple **Exhibition** of Diyas and Candles by **Beautiful Creation** and warmly **supported by employees of Cosmo First Ltd.** On the festive day of Diwali, all team members were gifted sweets that spread the spirit of joy, unity, and celebration.

October truly reflected the spirit of learning, giving, and growing together — embodying Cosmo Foundation's mission to create a brighter, more empowered, and sustainable future for all.



Partnership for a Sustainable Future- Inauguration of Miyawaki Plantation

Cosmo Foundation, in collaboration with **Prayas Youth Foundation**, conducted a **Miyawaki and Fruit-Bearing Forestry Drive** at the **25 Bn BSF Campus, Chhawla, New Delhi**. The event was graced by **Daljit Singh Chaudhary, IPS, Director General, BSF**, **Ashok Jaipuria, CMD, Cosmo First Ltd.**, and **Yamini Jaipuria, Managing Trustee, Cosmo Foundation** and **Whole Time Director Cosmo First Ltd.** Planting **15,000 saplings**, this green partnership symbolizes a **shared commitment to restoring ecological balance and fostering sustainable growth**. Students from the BSF School and Jamia Hamdard University participated in the tree plantation drive.

15000+
Tree Plantation

1.45 Lakh+
Trees Nurturing



Environment

“ We are proud to partner with Cosmo Foundation in this meaningful effort. Planting 15,000 trees here at the Chhawala Campus is not just about adding greenery—it’s a vital step toward climate resilience and a powerful example of the synergy between national service and corporate social responsibility. We are immensely thankful to Cosmo Foundation for their continued contribution and in making our campus much greener ”

Shri Daljit Singh Chawdhary, IPS, Director General, BSF



Driving Environmental Responsibility with Smart E-Waste Management

Cosmo Foundation, in partnership with **FICCI Flo** and **Mangalam ECS Environment Pvt. Ltd.**, responsibly **recycled 383.8 kg of outdated electronic waste**. In return, the Foundation received **high-configuration desktop and laptop**, further enabling digital learning initiatives. This green collaboration, aligned with **Gujarat Pollution Control Board (GPCB)** norms, reflects our strong commitment to **environmental sustainability and circular economy practices**.



383.8 kg

E-Waste Recycled



Plastic Waste Collection Drive

On Gandhi Jayanti, **Cosmo Foundation, Karjan**, in collaboration with the **Gram Panchayat, villages Sambhoi**, organized a **“Swachhata Hi Seva”** program under the **My Village – Clean Village** initiative. **Children and villagers** actively participated in a plastic waste collection drive and **pledged to dispose of waste responsibly**. A **drawing competition** on the theme **“A Plastic-Free Planet”** was also organized for children to **sensitize** them about **waste management** at an early stage of life. the event reinforced the collective mission of creating a **cleaner, greener village**.



[Click here to view video](#)

Employee Engagement

Daan Utsav – Spreading the Joy of Giving!

Employees of Cosmo First Ltd. from **Karjan, Waluj, Shendra, and Delhi** locations came together in a heartfelt act of generosity during Joy of Giving Week. Large number of **essential items** including children's & ladies wear, sarees, unstitched suits for men and women, story books, stationary etc. were donated. It helped to support **children and community members** from kandari, Karjan, Golwadi and Limbe Jalgoan villages. **This collective kindness reflects the true spirit of Cosmo First Limited - where giving back is not just an occasion, but a way of life.**

1000+

Essential Item
Received

450+

Comm. Members
Benefited

Thank you, Employees of Como First Ltd.,
for your wholehearted participation and generosity.
Your collective efforts brought smiles to families
across our communities.



“ The Joy of Giving Week at Cosmo has given me the opportunity to bring smiles. For the past three years, I have been donating sarees, which go to women labourers, and their happy faces give me immense satisfaction. Thank you, Cosmo Foundation, for serving the most needy communities ”

Amit Katghe, QC Head, Cosmo First Ltd., Karjan

Employee Engagement

Step toward sustainable livelihood

Cosmo Foundation, with the aim of **supporting local farmers** involved in the **Fruit Tree Plantation Drive**, **procured fresh custard apples** for the **employees** of **Cosmo Foundation** and **Cosmo First Ltd**. This thoughtful initiative added a **flavor of joy and togetherness**, celebrating the season's sweetness with every bite and also supported livelihood of farmers who needed it for her medical treatment.



“ As an employee of Cosmo First Ltd., I am delighted to receive and enjoy the delicious custard apples distributed by Cosmo Foundation. These fruits, procured from remote farmers in partnership with Prayas Youth Foundation, truly contribute to their upliftment. This initiative strengthens farmers' financial stability by providing them with a direct and sustainable market. I sincerely appreciate this thoughtful effort that benefits both employees and farming communities. ”

Prashant Joshi, Manager - HR, Cosmo Film Ltd, Waluj

Health and Hygiene Awareness

Glowing Hands, Growing Awareness!

On **Global Handwashing Day**, Cosmo Foundation turned science into fun as students discovered how germs spread using **glowing powder and UV light**. Reaching **14,000+ students across two states**, this initiative promotes lasting hygiene habits—because clean hands build healthy futures!



[Click here to view video](#)

Empowerment

Empowering Girls, Inspiring Future!

On 11th October, **International Day of the Girl Child**, Cosmo Foundation reaffirm it's commitment to girl education, skill development and empowerment. From classrooms to careers, we're nurturing confidence and opportunity — because **when a girl grows, the world grows with her.**

“Over the years, we have seen that true empowerment begins when change is nurtured from within the community. Our girls are not just beneficiaries of education; they are drivers of transformation. When a girl learns to use a computer, speaks English with confidence, or repairs an electric vehicle, she's not just breaking barriers – she's redefining what's possible for an entire village. At Cosmo Foundation, we believe our mission is complete only when every girl has the tools and confidence to write her own story. Because when you educate a girl, you empower a family, a community, and the future. Every girl deserves the chance to rise, shine, and lead.”

Ms. Yamini Kumar Jaipuria,
Managing Trustee, Cosmo Foundation and
Whole-time Director (Corporate Strategy, ESG and CSR), Cosmo First Ltd.

Diwali with Hand Crafted Diyas

With the support of **FICCI Flo Vadodara**, **Cosmo Foundation** empowered rural women by skilling them for making diyas, candles, ornaments, and decorative crafts. Women were trained in **product design, packaging, and marketing**, turning creativity into entrepreneurship. **Exhibition and sale** of their handcrafted creations was organised across **Karjan, Waluj, and Shendra**, reflect hope, resilience, and the spirit of empowerment — supported wholeheartedly by **employees of Cosmo First Ltd.** Along with it, exhibitions were also organised at **various events of FICCI Flow Vadodara** and also **displayed at Shree Maharani Chimnabai Stree Udyogalaya, Vadodara.**



Empowerment

Strengthening Soft Skills for the Next-Gen Workforce

Cosmo Foundation conducted an engaging session on **Communication Skills** for **50 girls** enrolled in **EV Technician Course** implemented by ISIE-India. The session, led by **Siddharth**, English Faculty, Cosmo Foundation, Chh. Sambhajinagar along with Cosmo teachers. They highlighted the **importance of body language, expression, fluency improvement for career growth**. Interactive activities made learning lively and helped students to open up. Through such initiatives, Cosmo Foundation continues to **empower girls with essential life and employability skills**.



The session on communication skills conducted by Cosmo Foundation was highly beneficial for our girls enrolled in the EV Technician course sponsored by the Cosmo Foundation. While we focus on building their technical expertise, soft skills play an equally important role in helping them perform confidently during interviews and at workplaces. Most of these young women come from marginalized backgrounds and are often shy and hesitant to express themselves. The interactive and engaging training by Cosmo Foundation helped them open up and communicate effectively. We truly appreciate this initiative and look forward to many more such empowering sessions.



Rupali Agarwal,
Deputy Director, CSR Partnership
ISIE- India



The session was highly multidimensional and insightful. Faculty from Cosmo Foundation clearly demonstrated language concepts and their real-life applications that are essential for building strong career. A session was very engaging and we are looking forward to more such sessions



Vaibhavi Vyavahare
Trainee - ISIE India

Mapping Progress, Shaping Futures!

Cosmo Foundation conducted **Mid-Term Assessments** to evaluate students' learning outcomes in **native language, Arithmetic, Computer Literacy, and Communicative English**. The assessment process included written tests, practical assessment, classroom observations, oral communication focusing on language learning mathematical ability and digital checks. By assessing in native languages, we ensure **inclusive, barrier-free learning**, helping every child discover their strengths and chart a brighter educational path. Results are under process and learning outcome will be shared soon.

No. of Students Participated in Assessment:

5800+ Students

Computer Operation
& Digital Skill Building

1700+ Students

Foundation Literacy
& Numeracy

1800+ Students

English Fluency
Development



Education

Setting up Computer Lab- Gavali Shivra

Cosmo Foundation's **Digital Literacy Program** is transforming learning for **8,000+ students** across rural schools in two states. As we closed program at Ambelohal Village and shifted at **Zilla Parishad Upper Primary School, Gawali Shivra, Chhatrapati Sambhajnagar**, it covers **300+ students annually**. With the support of the **Gram Panchayat, School Management Committee**, and in the august presence of **Satish Jamkhedkar**, Plant Head, Cosmo First Ltd, Waluj the event inspired great community participation.



“ Cosmo Foundation has set up a well-equipped computer lab at Z.P. School, Gavali Shivra, Taluka Gangapur, creating meaningful learning opportunities for our students. As the Headmaster, I am truly grateful for their dedicated mentorship and continuous support. Students attend classes regularly with great enthusiasm, and even the villagers appreciate this valuable initiative. Regular teaching sessions and monitoring by Cosmo Foundation is making a remarkable difference. Thank you, Cosmo Foundation.”

Suresh Shelke, Head Master, Z.P. School, Gavli Shivra

Study Circle – Empowering Educators, Enriching Classrooms!

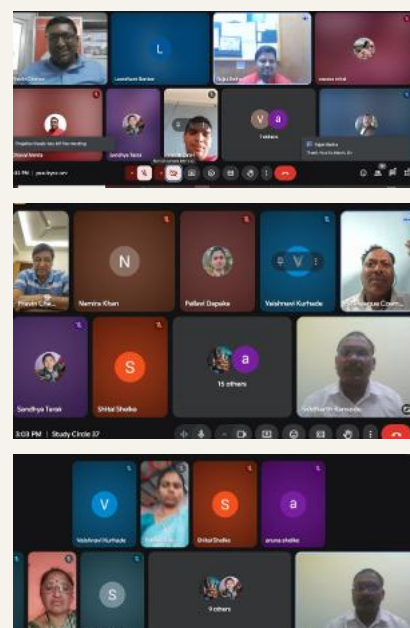
Cosmo Foundation's **Study Circles** in **Karjan and Chhatrapati Sambhajnagar** are empowering **70+ dedicated teachers** to strengthen their English communication skills. Through **17 hours of interactive sessions** on grammar, vocabulary, conversation practice, and storytelling, teachers are enhancing both confidence and classroom delivery. These sessions create a **supportive learning environment** where educators learn, share, and grow together. By empowering teachers, we're **building stronger classrooms and shaping brighter futures** for students across communities.



70+
Teachers



17
hours of sessions



Network and Partnership

ISIE - India

ISIE-India - a renowned institute specializing in **electric mobility, automobile engineering, and multi-trade skilling** with strong corporate partnerships, Cosmo Foundation sponsored **50 girls** for EV Technician Course and also provide **life skills training** for, enhancing their **confidence and employability**.

Gujarat Technological University & Womennovator

Cosmo Foundation, in partnership with Gujarat's largest university namely **Gujarat Technological University (GTU), Ahmedabad**, participated in a roundtable on women's entrepreneurship hosted by **Womennovator – Global Incubation for Women**. Harsh Zalavadiya, Communication & Partnership Manager, Cosmo Foundation shared Foundation's initiatives in education, environment, and empowerment with representatives from over **10 universities** from Ahmedabad and Gandhinagar from different disciplines, **participants, and women entrepreneurs**. **Beautiful Creation products** made by rural women artisans were proudly showcased to **all delegates and attendees**. Through this platform, representatives from Cosmo Foundation invited universities to join the Foundation's **internship programs**. The Foundation team also held **one-on-one meetings** with the **Founder of Womennovator, Group CEO of GISC-GTU**, and the **Founder of Karigar Clinic** to explore partnership opportunities.



Border Security Force (BSF)

In partnership with the **Border Security Force (BSF)**, Cosmo Foundation spearheaded a green initiative in Delhi, **planting 15,000 saplings** to promote environmental sustainability. This joint effort symbolizes the shared commitment to a **cleaner, greener future**. Together, BSF and Cosmo Foundation are nurturing nature for generations to come.



If you want to walk fast, walk alone. But if you want to walk far, walk together



Shree Ratan N. Tata,
Former Chairman of Tata Group and Tata Sons



Echoing Ratan Tata's words, we at Cosmo Foundation believe in walking together with our partners to go farther and create sustainable change towards a common goals.

Education

Strengthening Community Bonds: Elevating Education for All

After the Diwali vacation, Cosmo Foundation initiated a **series of home visits**. The visits aimed to understand the socio-economic backgrounds of students and foster greater parental involvement in education. During these visits, Diwali wishes were shared, and the Cosmo English Tutor YouTube channel was introduced as a valuable learning means for both children and adults. This initiative not only **strengthened community bonds** but also **reinforced the importance of education**, while highlighting the Foundation's ongoing commitment to supporting and empowering local families.

Outreach through Grass Root Engagement:



39+
Villages
Covered



1000+
Households
Visited



4,900+
Students
Engaged



10,000+
Community Members
Engaged



A Journey of Growth, Gratitude, and Giving



As a B.Sc. Zoology graduate and former NCC cadet, I have always been passionate about the environment and social empowerment. As part of my Masters in Human Resource Course, I joined internship with Cosmo Foundation turned these passions into action through its focus on Environment, Empowerment, and Education (3Es). Working with rural school students, I supported them in science learning, exam preparation, and career exploration. Celebrating learning-based festivals and awareness days helped nurture their confidence, hygiene habits, and cultural values. This experience taught me community engagement, teamwork, and empathy. The excitement of children inspired me daily, showing how small efforts can make lasting change.

Cosmo Foundation shaped my outlook on responsible service and leadership. I feel proud to have contributed to building brighter futures for rural young minds



Mayank Barad,
Faculty of Social Work, The M.S. University of Baroda

Events

Postcard Writing Workshop: Reviving the Art of Communication

On **World and National Post Day**, Cosmo Foundation celebrated the timeless power of communication through handwritten letters. Students learned how a simple post connects communities and bridges hearts across distances. They wrote heartfelt **letters to Cosmo First Leadership, government officials, and local authorities**, expressing gratitude and sharing their progress. This activity nurtured students' **writing skills, empathy, and appreciation for traditional communication**. A single letter, written with sincerity, truly carries the promise of a brighter future.



To, Managing Trustee, Cosmo Foundation



To, Chairman, Cosmo First Ltd.



To, Chief Minister, Gujarat



To, Education Minister, Gujarat

Strengthening Bonds, Sharing Joy — The Cosmo Way

Cosmo Foundation celebrated the **spirit of Diwali** by sharing festival greeting and sweets with **Cosmo team members, interns, volunteers and well-wishers**. The gesture symbolized gratitude and **strengthened relationships** across the Cosmo community. It beautifully reflected the light of unity and collaboration that guides every Cosmo initiative.



Date/Event	Program Plan Karjan	Program Plan Chhatrapati Sambhajnagar
3 rd to 5 th Nov 2025 Capacity Building of Cosmo Teachers	Training on Advanced Excel, Power Point, and Email Communication, ChatGPT, Canva Graphics Time: 10.00 a.m. to 4.00 p.m. Venue: Smt.N.R.Patel Sarvajanik Vidhyalay, Village: Handod	Training on Advanced Excel, Power Point, and Email Communication, ChatGPT, Canva Graphics Time: 10.00 a.m. to 4.00 p.m. Venue: Nutan Kanya Vidyalaya, Village: Waluj
6 th Nov 2025 Meeting of Cosmo Team	Six Monthly Review and Plan Time: 10.00 a.m. to 4.00 p.m. Venue: Smt.N.R.Patel Sarvajanik Vidhyalay, Village: Handod	Six Monthly Review and Plan Time: 10.00 a.m. to 4.00 p.m. Venue: Nutan Kanya Vidyalaya, Village: Waluj
8 th Nov 2025	Session on English Communion Time: 11:00 a.m. to 12:00 p.m. Venue: ITI Karjan	Seminar on Etiquettes and Manners for EV Technician girls Time: 11:00 a.m. to 12:00 p.m. Venue: Deogiri Gov ITI, Chatrapati Sambhajnagar
10 th Nov 2025	Nari Ki Savari: Launch of Four Wheeler Driving course Time: 11.00 a.m. to 1.00 p.m. Venue: Maharani Shree Maharani Chimnabai Stree Udhyogalay, Vadodara	"Ignite Your Path: Career Guidance for High School Students" Time: 11:00 a.m. to 12:00 p.m. Venue: New High School, Dhoregaon
11 th Nov 2025 National Education Day	Webinar on National Education Policy (NEP) Time: 11.00 a.m. to 12.30 p.m. Facilitator: District Institute of Education and Training, Vadodara	
14 th Nov 2025 Children's Day	Children's Fair for Rural Students- Balmela Time: 10.30 a.m. to 3.30 p.m. Venue: Primary School, Village: Khandha	Children's Fair for Rural Students - Balmela Time: 10:30 a.m. to 3.30 p.m. Venue: Z P School, Limbe Jalgaon
15 th Nov 2025	Webinar on Life & Work of Educationist Gijubhai Badheka on his Birth Anniversary Time: 6:00 to 7:30 p.m.	Teaching Learning Material Workshop With Balmitras Time: 02:00 p.m. to 4:00 p.m. Venue: Z P School, Gajgaon
19 th Nov 2025 World Toilet Day	Sanitation in a Changing World Awareness Session on the Importance of Clean & Hygienic Toilets Time: 9.00 a.m. to 11.00 a.m. Venue: Primary School, Village: Bodka	Sanitation in a Changing World Awareness Session on the Importance of Clean & Hygienic Toilets Time: 9.00 a.m. to 11.00 a.m. Venue: Z P Urdu School, Kagzipura

Get Involved

Date/Event	Program Plan Karjan	Program Plan Chhatrapati Sambhajnagar
20 th Nov 2025	Cosmo Best Performance Award Final Round (Interviews) Assessment of the Students Time: 11.00 a.m. to 5.00 p.m. Venue: Primary School, Juna Bazar	Cosmo Best Performance Award Final Round (Interviews) Assessment of the Students Time: 11.00 a.m. to 5.00 p.m. Venue: Z P School, Asegaon
22 nd Nov 2025		Workshop on “Application of AI Tools” for EV Technician girls Time: 11:00 a.m. to 12:00 p.m. Venue: Deogiri Gov ITI, Chatrapati Sambhajnagar
23 rd Nov 2025	Assessment of Navodya Aspirants Time: 12:00 p.m. to 2:00 p.m. Venue: Primary School, Village: Kothav	Sunday for Sustainability Time: 07:00 a.m. to 10:00 a.m. Venue: Bio Diversity Hub, Chhatrapati Sambhajnagar
25 th Nov 2025	Violence Against Women Day, a Session on Gender Equity at Workplace in Collaboration with FICCI Flo Vadodara Webinar on a virtual platform Time: 10.30 a.m. to 12.00 p.m.	
26 th Nov 2025 National Constitution Day	Webinar on Democratic Values, Rights, and Responsibilities Time: 3.00 p.m. to 4.30 p.m.	
29 th Nov 2025		Session on Self-Awareness for EV Technician girls Time: 11:00 a.m. to 12:00 p.m. Venue: Deogiri Gov ITI, Chatrapati Sambhajnagar
30 th Nov 2025	Follow up Session on Eco Ranger Project Time: 11.00 a.m. to 1.00 p.m. Venue: Primary School, Sambhoi	Follow up Session on Eco Ranger Project Time: 11.00 a.m. to 1.00 p.m. Venue: Z P School, Asegaon

Employees of Cosmo First are invited to participate and contribute to the above-mentioned CSR activities, either in person or through the virtual platform

Employees across locations interested in volunteering are encouraged to connect with the respective location coordinators

Karjan: Pravin Chenva: +91 9016398375 | Chh. Sambhajnagar: Rajat Bathe: +91 7769052992

Media Coverage



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Print Media Coverage

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Online Media Coverage

Thank you for reading

We look forward to your continued support as we carry on our journey of creating lasting impact through meaningful initiatives.

Cosmo First Limited

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